In all other regards (FLSA, FCCP, minimum wage, etc.) whichever laws are more beneficial to the people (either federal or state) are the ones that apply for our protection!

Why change things now? Is it because NJ's law protects it's citizens more fully than the federal law? Translation: Fed lobbyists and big business are disgruntled because they can't harass New Jersians any more!

Get your act together, leave us alone and starting thinking about something other than your federal pockets!!!!